



Church of the Redeemer

Personal Evaluation Form

We the Elders at COTR are grateful to God for the opportunity to train up men for future ministry through the pastoral internship program. We are grateful as well for your desire to become an intern at COTR. In order to help us as Elders minister to you more effectively and evaluate whether you are ready for this internship, please honestly answer the questions below. Also, if you are married, there are questions for your wife’s response. Know that the answers are confidential and will only be seen by the Elders of COTR for the purpose of your spiritual growth and in assessing whether the pastoral internship at COTR is right for you at this time. Thank you for taking the time to fill out this personal evaluation form. We pray it will be for your growth in Christ-likeness, and in that the glory of God.

The label “Remarks” is for any thoughts, clarifications, or justifications you feel you need to make on an additional page. Please fill out your responses in the spirit of Matthew 5.16, “In the same way, let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven.”

1. Have you read the ‘pastoral internship highlights’/covenant form?

Remarks – Please express any reservations you might have in fulfilling any of the responsibilities listed.

YES NO

2. Have you read and do you agree with the Statement of Faith of COTR, including our exceptions?

Remarks – Please explain why in the areas with which you do not agree.

3. Do you believe you are being called by God to become a pastoral intern at COTR?

Remarks – How did you come to this conclusion?

Wife, are you in agreement with this answer?

4. What are your desires for future ministry at this point?

5. Describe your current involvement in the local church.

****If not from COTR, please send a recommendation letter from one of your pastors.****

6. Please describe how you became a follower of the Lord Jesus Christ?

7. Wife, please describe how you became a follower of the Lord Jesus Christ?

8. Please describe the circumstances of your baptism?

9. Wife, please describe the circumstances of your baptism?

10. Are you now a mature Christian who is advancing in the maturation process?

11. How are you actively pursuing your own maturation in Christ?

12. Wife, are you maturing under your husband's spiritual leadership?

Remarks – Please explain why in the areas with which you do not agree.

13. Do you manage yourself & your household well?

Is your house in order relationally, emotionally, financially, and spiritually?

Remarks – Wife, do you agree with your husband's answer?

14. Are you the head of your home with your wife showing proper respect being in voluntary submission to you?

15. Wife, do you respect your husband and are you in voluntary submission to him?

16. Do your children obey you, showing proper respect to you and your wife?
How do you deal with them in their disobedience?

17. In practical way(s) how has your desire to move towards pastoral ministry been displayed in your life?

Remarks – Wife, do you agree with the previous answer and statement?

18. Do you feel you comprehend, at least in part, the ministerial responsibilities of a pastoral intern?

Please briefly explain what some of their responsibilities entail.

Wife, do you comprehend what an intern's responsibilities might entail?

19. Wife, are you willing to make the necessary sacrifices in order that your husband might fulfill his ministerial responsibilities as a pastoral intern?

20. When looking at the qualifications of an overseer/elder/pastor in 1 Tim 3.1-7 & Titus 1.5-9, which of them would you say currently describes your day-to-day character?

21. When looking at the qualifications of an overseer/elder/pastor in 1 Tim 3.1-7 & Titus 1.5-9, which of them would you say currently does not describe your day-to-day character?

22. When looking at the qualifications of an overseer/elder/pastor in 1 Tim 3.1-7 & Titus 1.5-9, which areas of godly character are your weakest? Why? Please explain.

23. How do you plan to grow in godly character in these weak areas?

24. Do you hold fast to the Word of God, being sound in doctrine, and able to encourage others in the same and to refute those who contradict?

25. Are you and your spouse devoted unto God, firmly and fully committed to His Word?

26. Do you believe that Scripture addresses every issue that a person faces in life either by direct teaching or by principle?

27. Is the Scripture sufficient to address all matters that we face in life with sure and reliable guidance? If not, from where else can we gain this assurance?

28. Are you willing to be confronted and answer any concerns brought to you by the Elders or members if and when needed; and to do so without malice, anger, offense, or a desire to retaliate or make counter accusations?

Wife, do you fully agree with your spouse's answer, and are you willing to do the same?

29. If after being appointed as a pastoral intern you are found to be in sin, are you willing to have your sin exposed before the entire congregation and will you willingly forfeit your position as a pastoral intern?

Wife, would you be willing to endure such a painful process?

30. Are you willing, according to scriptural guidelines, to bring correction to any member of the flock (including any Elder) should they teach or act in error?

	YES	NO
31. Are you willing to work with other pastoral interns?	<input type="checkbox"/>	<input type="checkbox"/>
32. What do you anticipate to be some potential problems in working with other pastoral interns?		
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33. Are you willing to voluntarily submit to the spiritual authority of the Elders at COTR?	<input type="checkbox"/>	<input type="checkbox"/>
34. If you do not agree with a preferential decision made by the Elders, will you seek to respectfully disagree and then willingly support that decision?	<input type="checkbox"/>	<input type="checkbox"/>
35. Are you willing to fulfill your position knowing that it will bring you criticism, disrespect, and persecution by those within the congregation and from the outside?	<input type="checkbox"/>	<input type="checkbox"/>
Wife, are you willing to quietly and graciously stand by your husband when he is criticized or persecuted as a pastoral intern?	<input type="checkbox"/>	<input type="checkbox"/>
36. Wife, are you willing to fully support your spouse in all matters concerning his pastoral internship?	<input type="checkbox"/>	<input type="checkbox"/>
37. Wife, are you willing to uphold your husband in prayer as he faithfully pursues to fulfill his obligations as a pastoral intern?	<input type="checkbox"/>	<input type="checkbox"/>
38. Wife, do you understand that if your spouse holds such a position that it by no means gives you any special authority or clout?	<input type="checkbox"/>	<input type="checkbox"/>
39. Wife, do you understand that your life and witness will directly affect your husband's position as a pastoral intern and could cause him to be removed from his internship should your actions warrant it?	<input type="checkbox"/>	<input type="checkbox"/>
40. Should you be accepted into the pastoral internship program at COTR do you promise to faithfully fulfill your duties trusting in the grace and power of the Lord?	<input type="checkbox"/>	<input type="checkbox"/>
41. The purpose of the pastoral internship program is to train and assess men in pursuing ordination into pastoral ministry. If during the assessment process or at the end of the program the Elders do not believe you are ready to be ordained as a pastor-elder, will you accept that decision without offense, and should that happen accept it as the Lord's will?	<input type="checkbox"/>	<input type="checkbox"/>

The Elders at COTR do not promise to provide a pastoral position for any intern after the internship program is complete. However, it is our desire through this program to ordain and install biblically qualified and competent candidates into pastoral ministry either in our church, to be sent out to an existing church, or to plant a new church.

“You then, my child, be strengthened by the grace that is in Christ Jesus, and what you have heard from me in the presence of many witnesses entrust to faithful men who will be able to teach others also.” (2 Tim 2.1-2)